

DEFERRED EXEMPTION APPLICATIONS – 01.12.2020

| SN. | Employer | Applicant's Name | Directives |
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| 1. | The Registered Trustees of Anjuman – E Burhani (Tanga) | Mariam Kassam Khatri | Submit Copy of Valid Passport, Written Contract of Employment, Job Description, Institution Profile, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Copy of Work Permit, Constitution and Return on Employment of Non-Citizens. |
| | | Farida Abitalib | Submit Copy of Valid Passport, Written Contract of Employment, Job Description, Institution Profile, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Copy of Work Permit, Constitution and Return on Employment of Non-Citizens. |
| 2. | The Ocean SPA Limited | Myra Santos | Submit Return on Employment of Non-Citizens. |
| 3. | Kenya Airways | Sammy Kamau | Submit Return on Employment of Non- |

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| | | Ndirangu | Citizens. |
| 4. | Jambo Plastics Ltd | Priteshkumar Vijaykumar Patadiya | Submit Return on Employment of Non-Citizens. |
| | | Mahendrabhai Chhotabhai Patel | Submit Return on Employment of Non-Citizens. |
| 5. | Korea Church Mission | | Submit Copy of Valid Passport, Written Contract of Employment, Job Description, Institution Profile, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Copy of Work Permit, Constitution and Return on Employment of Non-Citizens for each applicant. |
| 6. | Purnima Restaurant Ltd | Vinay Dilipkumar Maru | Submit Return on Employment of Non-Citizens and Company's Particulars. |
| 7. | Vista Print Limited | Kannan Thangasamy | Submit Copy of Valid Passport, Written Contract of Employment, Job Description, Institution Profile, Succession Plan, |

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| | | | Academic Certificates, Curriculum Vitae (CV), Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| 8. | Generics & Specialities Limited | Raghavendra Rao Mattu | Submit Copy of Valid Passport, Written Contract of Employment, Job Description, Institution Profile, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| 9. | Aua Industria Group Limited | Doreen Wanjiku Kangi | Submit Copy of Valid Passport, Written Contract of Employment, Job Description, Institution Profile, Succession Plan, Academic Certificates, Memorandum and Articles of |

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| | | | Association and Return on Employment of Non-Citizens. |
| 10. | Steg International Services | Wajdi Jaziri | Submit Return on Employment of Non-Citizens. |
| 11. | Balakrishna Sreekumar & Co | Kudakwashe Madondo | Submit Return on Employment of Non-Citizens. |
| 12. | Bonite Bottlers Limited | Muhammed Yaruddin Syed | Submit Return on Employment of Non-Citizens. |
| | | Vasanthakumar Raman | Submit Return on Employment of Non-Citizens. |
| 13. | Kanisa la Mungu la Tanzania | Edward Wafula | Submit Written Contract of Employment, Job Description, Institution Profile, Succession Plan, Curriculum Vitae (CV), Copy of Work Permit, Constitution and Return on Employment of Non-Citizens. |
| 14. | Glory of Christ Tanzania Church | Douglas Cave Lathbridge | See Assistant Labour Commissioner–Work Permit |

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| 15. | Murzah Wilmar East Africa Limited | Jai Prakash Singh | Submit Institution Profile, Succession Plan, Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| | | Ajith Kumar Shetty | Submit Institution Profile, Succession Plan, Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| 16. | Avco Transport Limited | Jagat Jot Singh Viridi | Submit Written Contract of Employment, Job Description, Institution Profile and Particulars, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Memorandum and Articles of Association and Return on Employment of Non-Citizens, Copy of Work Permit. |
| 17. | Dough Works Limited | Ebenezer Martey Odonkor | Submit Written Contract of Employment, Job Description, |

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| | | | Institution Particulars, Succession Plan, Academic Certificates, Memorandum and Articles of Association, Return on Employment of Non-Citizens and Copy of Work Permit. |
| 18. | Academic International School Ltd | Santhosh Sivanpillai | Submit Institution Profile and Particulars, Succession Plan, Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| 19. | Mission International Tanzania | Jae Duk Park | Submit Return on Employment of Non-Citizens. |
| 20. | Braeburn International School | Dalinda Juma | Submit Succession Plan, Return on Employment of Non-Citizens and Copy of Work Permit. |
| 21. | Salama Pharmaceuticals Limited | Murtaza Hasanali Ghoghawala | Submit Copy of Valid Passport, Written Contract of Employment, Job Description, Institution Profile and Particulars, Succession Plan, |

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| | | | Academic Certificates, Curriculum Vitae (CV), Memorandum and Articles of Association, Return on Employment of Non-Citizens and Copy of Work Permit. |
| 22. | Al-Ridha Industries Limited | Arun Calistus Mohandhas | Submit Succession Plan, Curriculum Vitae (CV), Memorandum and Articles of Association, Return on Employment of Non-Citizens and Copy of Work Permit. |
| 23. | Talkpool Network Services Ltd | Lawrence Villanueva Cabusas | Submit Succession Plan, Curriculum Vitae (CV), Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| 24. | Micronix Systems Ltd | Venkata Ramana Cherevu | Submit Written Contract of Employment, Job Description and Succession Plan. |

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| 25. | Geita Gold Mining Limited | Stephen Hargrave | Submit Return on Employment of Non-Citizens. |
| | | Andrew Austin | Submit Return on Employment of Non-Citizens. |
| | | Limont Gordon Alexander Maclear | Submit Written Contract of Employment, Institution Particulars, Succession Plan, Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| | | Leonard Makwamaya | Submit Succession Plan, Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| | | Isak Johannes | Submit Written Contract of Employment, Institution Particulars, Succession Plan, Memorandum and Articles of Association and Return on Employment of Non-Citizens. |

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| 26. | Dekker Bruins Ltd | Alfons Offerman | Submit Institution Profile and Particulars, Succession Plan, Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| 27. | Transpaper (T) Ltd | Venkata Ramana Dudala | Submit Valid Written Contract of Employment and Return on Employment of Non-Citizens. |
| 28. | Tanpack Tissues Limited | John Philip Alphonse | Submit Return on Employment of Non-Citizens. |
| 29. | Precision Air Services Plc | Fred Bright Msyale | Submit Succession Plan and Return on Employment of Non-Citizens. |
| 30. | Fragrance World Limited | Qasam Raza Yusuf Ali Syed | Submit Institution Profile and Particulars. |
| 31. | Amboni Plantations Limited | Richard Edwin Belcher | Submit Succession Plan and Return on Employment of Non-Citizens. |
| 32. | Neema Village Tanzania | Michael Lynn Fortson | Submit Succession Plan and Return on Employment of Non- |

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| | | | Citizens. |
| 33. | Curtains and Bedroom Solutions Ltd | Abdul Nadeem Gurukambla | Submit Succession Plan. |
| 34. | Nabaki Afrika Ltd | Tania Hamilton | Submit Written Contract of Employment, Job Description, Succession Plan, Academic Certificates, Curriculum Vitae (CV) and Return on Employment of Non-Citizens. |
| 35. | Export Trading Co. Ltd | Kirankumar Vithalbhai Parekh | Submit Written Contract of Employment, Job Description and Succession Plan. |
| | | Ranjeet Kumar | Submit Written Contract of Employment, Job Description and Succession Plan. |
| 36. | | Lalitchandra Ramjibhai Patel | Submit Written Contract of Employment, Job Description and Succession Plan. |
| 37. | ETG Farmers Foundation | Nadia Paschetta | Submit Written Contract of Employment, Job Description and |

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| | | | Succession Plan. |
| 38. | Jambo Plastics Ltd | Omkarlal B. Mehta | Submit Copy of Valid Passport, Written Contract of Employment, Job Description, Institution Profile and Particulars, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Memorandum and Articles of Association, Return on Employment of Non-Citizens and Copy of Work Permit. |
| | | Babu Jena | Submit Copy of Valid Passport, Written Contract of Employment, Job Description, Institution Profile and Particulars, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Memorandum and Articles of Association, Return on Employment of Non-Citizens and Copy of Work Permit. |
| | | Brijesh Kumar | Submit Copy of Valid Passport, Written |

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| | | Upadhyay | Contract of Employment, Job Description, Institution Profile and Particulars, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Memorandum and Articles of Association, Return on Employment of Non-Citizens and Copy of Work Permit. |
| 39. | Abacus Pharma (Africa) Limited | Nirmal Jayvirkumar Thakkar | Submit Succession Plan and Return on Employment of Non-Citizens. |
| 40. | Dar es salaam International Academy | Anna Cecilia Katarina Westman | Submit Written Contract of Employment, Job Description, Institution Profile and Particulars, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| 41. | Staco Agrochem Ltd | Gaurang Kumar | Submit Copy of Valid Passport, Written |

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| | | Kanubhai Patel | Contract of Employment, Job Description, Institution Profile and Particulars, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| 42. | Korosh Africa Limited | Nirajkumar Kiritbhai Patel | Submit Copy of Valid Passport, Written Contract of Employment, Job Description, Institution Profile and Particulars, Succession Plan, Academic Certificates, Curriculum Vitae (CV), Memorandum and Articles of Association and Return on Employment of Non-Citizens. |
| 43. | Pyrethrum Company of Tanzania Ltd | John Christopher Power | Submit Institution Profile and Particulars, Curriculum Vitae (CV), Memorandum and Articles of |

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| | | | Association and Return on Employment of Non-Citizens. |
| 44. | Tanga Kunani Fm Radio Limited | Deborah Christina Da Silva | Submit Original Work Permit. |
| 45. | Technology Associates Limited | Rakesh Kumar | Submit Succession Plan and Return on Employment of Non-Citizens. |
| 46. | Shree Hindu Mandal Hospitals | Lalita Pankaj Chauhan | See Assistant Labour Commissioner – Work Permit |
| 47. | Gupta Auto Spares & Hardware Ltd | Resham Singh | Submit Written Contract of Employment, Succession Plan, Academic Certificates and Return on Employment of Non-Citizens. |
| 48. | Imara Fishnets (T) Limited | Karim Nooruddin Partabani | Submit Written Contract of Employment, Job Description, and Succession Plan. |
| 49. | The United Methodist Church of Tanzania | Vagris Ilunga Kalangwa Umba | Submit Succession Plan, Curriculum Vitae (CV) and Return on Employment of Non-Citizens. |

